

# The FSA use-or-lose rule

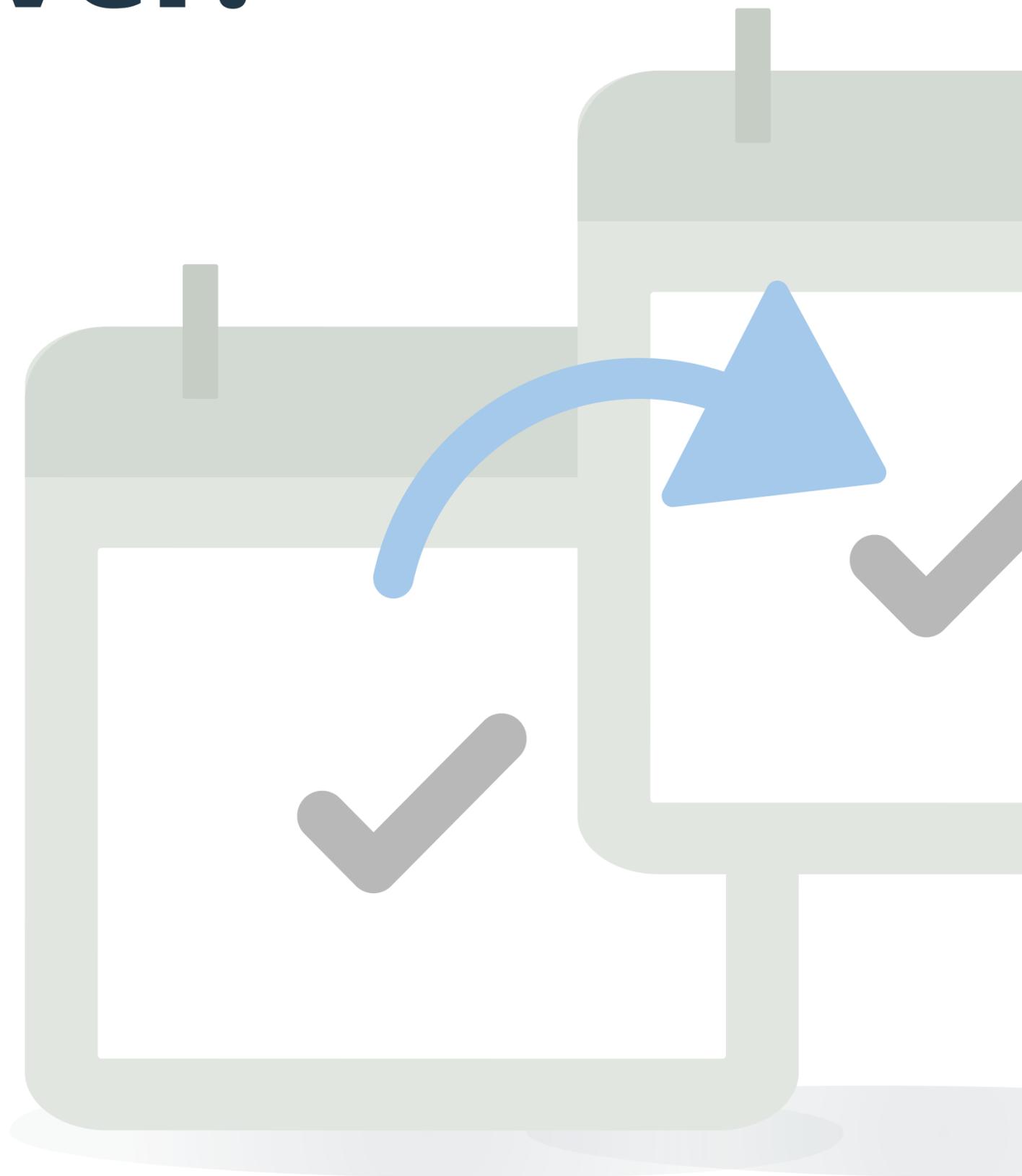
**Did you know?**



**FSA funds must  
be spent by  
end of plan  
year.**



**Employers  
may offer a  
carryover.**



**Use-or-lose  
doesn't apply  
to HSAs.**



**Simplifying benefits  
for everyone.**

**wex**<sup>TM</sup>