COBRA and Direct Bill Member Guide





WEX Member Guide

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Online Account

Getting started with the COBRA online account

This article provides information to assist you with your online account. Watch this video to learn more.

Navigating the COBRA member online account



PROFILE Tab

- PERSONAL INFO: Demographic information
- PRODUCT SELECTIONS: Includes plan type, coverage level, effective date and election amount
- REGISTRATION INFO: Includes username, registration code and date registered



PAYMENT INFO Tab

• PAYMENT SCHEDULE: Amounts paid and still owed



<u>Note</u>: You can click on a payment in the graph for an in-depth breakdown of that payment. If you make a partial payment, the graph will reflect a partially paid premium.

 PAYMENT SUMMARY: Includes details about last payment as well as when next payment is due <u>Note</u>: You can enroll in ACH (Automated Clearing House) recurring

payments via the online account.

• PAYMENT HISTORY: Includes date, amount, type and payment number

PREFERENCES Tab

- LOGIN: Includes username, email address and password
- COMMUNICATIONS: Indicates preference for receiving communications Note: Most COBRA notices are required to be mailed via USPS.

0 *	Preferences	
COM	MUNICATIONS	
Receive Communications 💡		
○ Via Email ● Via United States Postal Service		
SAVE	D	



COMMUNICATION ACTIVITY Tab

• Lists all communications mailed to date

🔀 Co	mmunication Activity	
Date	Communication Type	
Jul 05, 2019	COBRA Termination Notice	View

MESSAGES tab

- Displays messages
- Provides access to forms

ELECTION tab

• Includes demographic and plan information

How to set up your COBRA online account

This article outlines how to set up your COBRA online account for the first time.

Note: To watch a video tutorial, click here.

To set up your online account, complete the following steps:

- 1. Navigate to cobralogin.wexhealth.com.
- 2. Click "Register."

Members & Administrators		Employers & Brokers	
NEXT	Remember Me	Need Help? Not registered yet? Register Forgot your username or password?	



3. Provide the registration code, select "I'm not a robot" and then click "SUBMIT REGISTRATION."

New Registration		
In order to register you will need the registration code assigned to you. If you are eligible a letter was sent to you via the United States Postal Service ®.		
Registration Code		
Required		
l'm not a robot		
SUBMIT REGISTRATION CANCEL		

<u>Note</u>: The registration code can be found on the page titled New Member Login Notice in the Specific Rights Notice (SRN). The Individual ID is not required.



4. After reviewing the user agreement, check the box to accept and then click "SUBMIT."

New User License Agreement	
PLEASE READ THIS AGREEMENT CAREFULLY. IT GOVERNS YOUR ACCESS TO AND USE OF THE APPLICATION and the services and materials provid Application. In the agreement below and in our Privacy Policy, the terms "we" and "us" refer to WEX Health, Inc	ied on the
NEW Application User Agreement	PRINT
APPLICATION USER AGREEMENT	Â
PLEASE READ THIS USER AGREEMENT CAREFULLY. It governs your access to and use of this software application and th services and materials provided on it (collectively, "Application").	e
BY SELECTING "I ACCEPT" OR BY ACCESSING THE APPLICATION, YOU AGREE TO THE TERMS, CONDITIONS AND LIMITATIONS OF THIS AGREEMENT IF YOU DO NOT AGREE TO BE BOUND BY ALL OF THE TERMS, CONDITIONS AND	
✓ I Accept	
BY SELECTING "I ACCEPT" OR BY ACCESSING THE APPLICATION, YOU AGREE TO THE TERMS, CONDITIONS AND LIMITATIONS OF THIS AGREEMENT. IF YOU DO NOT AGREE TO BE BOUND BY ALL OF THESE TERMS, CONDITIONS AND LIMITATIONS OF THIS AGREEMENT, YO PROMPTLY CEASE ALL USE OF THE APPLICATION. Required	DU MUST
SUBMIT CANCEL	

5. Provide an email address and create a username and password, and then click "SUBMIT & CREATE ACCOUNT."

<u>Note</u>: Email addresses with multiple periods in the domain (e.g., test@sample.account.com) are not accepted.

Portal Username	e and Password
Please choose a Username and Passw	ord to access the site.
Email Address	
	✓
Required	
Username 🕜	
	✓
Required	
New Password 🔞	
	✓
Required	
Confirm Password	
Required	· ·
SUBMIT & CREATE ACCOUNT	CANCEL



<u>Note</u>: The password must be between 8-50 characters and must include at least one number and one special character (! @ # % & *).

6. Log in to your account with the credentials you just created.

7. Set up your security questions and click "SUBMIT ANSWERS."

Security Questions Setup	
Challenge Question 1	
What is your grandfather's middle name (your father's father)?	~
Answer	<u>^</u>
Challenge Question 2	
In which city was your spouse born?	~
Answer	•
Challenge Question 3	
Which high school did you attend?	~
Answer	<u>ب</u>
Challenge Question 4	
What was the TV series you liked most as a child?	~
Answer	Ŷ
Challenge Question 5	
What was your boss' first name at your first job?	~
Answer	<u>^</u>
SUBMIT ANSWERS RESET FORM	CANCEL

<u>Note</u>: You can select different questions from the drop-down list. Answers are not case sensitive.



8. Review the online election message and click "CONTINUE" to begin selecting coverage.



<u>Note</u>: You can choose to wait until later in the election period to select coverage by clicking "NOT NOW."

How to retrieve the username for your COBRA online account

This article outlines how to retrieve the username for your COBRA online

account. To watch a video tutorial, click here.

To retrieve the username for your COBRA online account, complete the following steps:

1. Click the applicable link in "Forgot your username or password?"

Sign In			
Username			
Forgot your username or password?			



2. Provide your email address and click "SUBMIT."



3. Provide the registration code associated with your account and click "SUBMIT."

<u>Note</u>: The registration code can be found on the page titled New Member Login Notice in the Specific Rights Notice (SRN).

Forgot Your Username		
To reset your username enter your registration code associated with this account.		
Please Note: If you are a Client or Broker user please contact your Administrator to obtain your username.		
Registration Code		
Pequind		
SUIMIT CANCEL		

4. Watch for an email with your username.

<u>Note</u>: If you don't receive an email from no-reply@benaissance.com after a few minutes, check your junk or spam folder.



How to reset the password for your COBRA online account

This article outlines how to reset the password for your COBRA online account. To watch a video tutorial, click here.

<u>Important</u>: Password reset links are only valid for 30 minutes. If you don't complete the required steps within 30 minutes, you'll need to restart the entire process.

To reset the password for your COBRA online account, complete the following steps:

Sign In
Username
Formet une une of a commental
Forgot your username or password? NEXT Remember Me

1. Click the applicable link in "Forgot your username or password?"

2. Provide your username and click "SUBMIT."

Forgot Your Password		
To reset your password enter your username		
Username		
Required		
SUBMIT	CANCEL	



3. Watch for an email with additional instructions to reset your password. <u>Note</u>: If you don't receive an email from no-reply@benaissance.com after a few minutes, check your junk or spam folder.

4. Click "NEXT."



5. Answer your security questions and click "SUBMIT ANSWERS."

Security Challenge Questions	
What is your grandfather's middle name (your father's father)?	
Please answer here	~
In which city was your spouse born?	
Please answer here	~
Which high school did you attend?	
Please answer here	~
SUBMIT ANSWERS CLEAR ANSWERS	CANCEL

6. Create a new password and click "SUBMIT."

Reset Your Passwo	rd
New Password 💡	
•••••	~
Required	
Confirm Password	
•••••	× .
Required	
SUBMIT CANCEL	



<u>Note</u>: The password must consist of 8-50 characters and include at least one special character (! @ # \$ % & *) and at least one number. You can't reuse a previous password.



7. View the confirmation message and watch for an email to confirm the change.



Electing Coverage

How to elect coverage in your COBRA online account

This article outlines how to elect coverage in your COBRA online account.

To watch a video tutorial, click here.

<u>Important</u>: You won't be able to access additional areas in your online account until you elect coverage.

To elect coverage in your COBRA online account, complete the following steps:

1. Read the welcome message and click "CONTINUE."





2. Choose which plans and coverage levels to elect, and then click "ADD ELECTION." Your total monthly premium will automatically change to reflect the premiums and any subsidies based on the plans and coverage levels you select.

~	Elect All	Product Name	Election End Date 🚯	Coverage Level		Dependent Name	Relationship		Amoun
~	Elect	Aetna Dental Plan	Aug 08, 2021	QB Only	~	-	-		\$10.20
~	Elect	Aetna Medical PPO	Aug 08, 2021	QB Only	~	-	-		\$102.00
~	Elect	Aetna Vision Plan	Aug 08, 2021	QB Only	~	-	-		\$10.20
								Total:	\$122.40

<u>Note</u>: If you choose to elect all plans, make sure to check the "Elect All" box in addition to the box for each individual plan. Also, only the boxes next to the dependents for whom you want to elect coverage should be checked for each plan. If the dependents you checked don't correspond with the coverage level you selected for one or more plans, you'll receive an error message and must make any necessary corrections before continuing.



3. Review your elections and click "CONFIRM AND ADD ELECTION."

Confirmation Needed				
You are about to add an election. Do you want to proceed?				
Product Name	Coverage Level	Dependent Name	Relationship	
Aetna Dental Plan	QB Only	-	-	
Aetna Medical PPO	QB Only	-	-	
Aetna Vision Plan	QB Only	-		
CONFIRM AND ADD EL	ECTION CANCEL			

Note: If you need to make changes, click "CANCEL" instead.

4. Read and accept the user agreement, and then click "ADD ELECTION."

APPLICATION USER AGREEMEN			
	ſ		i
PLEASE READ THIS USER AGREI services and materials provided on i		rns your access to and use of this so).	oftware application and the
		ATION, YOU AGREE TO THE TERM TO BE ROUND BY ALL OF THE TE	

5. Review the election confirmation page with details on selected plans.

Click "PRINT" and/or "GO TO MEMBER PORTAL."



<u>Note</u>: You'll receive the following prompt if you exit before completing your election.



Scenario	Resolution
You already elected some plans and now want to elect others.	You can elect additional plans under the ELECTION tab through the end of your election period.
You want to cancel plans that have already been elected.	Submit a completed COBRA Benefits Termination Form.
	<u>Note</u> : You can't uncheck boxes under the ELECTION tab once the election of those plans has been submitted.



Payment methods

This article explains the various COBRA payment methods. Watch this video to learn more. Note: We don't accept payments via mobile payment services like PayPal or Venmo.

Check or money order payment

Remit payment by check or money order made payable to WEX. Include your member ID number, available in your online account, on the memo line to ensure your payment is applied to the correct account.

Note: Processing times are calculated starting from the day requests are received. According to United States Postal Service guidelines, standard mailing time is 2-8 business days. If the United States Postal Service is experiencing service delays, you can view those by clicking here.

One-time credit card, debit card, or ACH payment

Remit a one-time credit card, debit card, or ACH payment in your online account or via our automated phone system. A processing fee is charged per transaction, and you can only pay up to one month's premium per transaction. If you need to pay premiums for more than one month at a time, you may want to pay via check, money order, or set up recurring payments to avoid multiple processing fees.

<u>Note</u>: Only cards issued by Mastercard, Visa, Discover, and American Express are accepted. You can also use a health savings account (HSA) benefits card.

Recurring ACH payment

You can either set up recurring payments in your online account, in the WEX COBRA + direct bill mobile app, or by completing the Recurring Automatic Payment (ACH) Request Form. We recommend setting up recurring payments online or in the COBRA + direct bill mobile app, as there is a monthly black-out period from the 26th of the current month through the 4th of the following month for form processing. There is no fee assessed for recurring payments. Most plans allow you to select the preferred date you'd like payments to pull. Monitor your account closely to ensure payments are pulling as intended.



Auto bill pay

You may be able to remit payment using auto bill pay through your financial institution. Checks should be made payable to WEX, and you should include your member ID number during setup to ensure each payment is applied to the correct account. Financial institutions may show payments as processed before we actually receive them, so rely on your online account to verify when a payment has been applied.

<u>Note</u>: Payments will show as "WEX Insurance Premium" in your bank account transaction history or card statement.

Online Account

How to make a one-time COBRA premium payment in your online account

This article outlines how to make a one-time COBRA premium payment in your online account and also explains your payment options.

Note: To watch a video tutorial, click here.

<u>Important</u>

- All online payments must be made by 11:59 p.m. CT on the last postmark date of the applicable payment grace period.
- You can only pay for a maximum of one month's premium per online transaction.
- An additional processing fee is charged per online transaction.

Scenario	Action
You would like to pay the premiums for multiple months in your online account.	You will need to make separate transactions, and an additional processing fee will be charged for each one.

Payment options

You can make online payments with a credit or debit card, or from your checking or savings account. It takes 2-3 business days for payments to be processed, and they appear on card and bank statements as "Health Ins Premium Pmt."



Payment instructions

To make a COBRA premium payment in your online account, complete the following steps:

1. Navigate to the Payment Summary tab under Payment Info on the left-hand side of the page. Click "Make Payment."

PROFILE	
\$ PAYMENT INFO	
PAYMENT SCHEDULE PAYMENT SUMMARY PAYMENT HISTORY	
% PREFERENCES	
COMMUNICATION ACTIVITY	
MESSAGES	
ELECTION	

Next Payment	
Next Payment Due Date:	Oct 01, 2021
Last Postmark Date: 💡	Nov 20, 2021
Amount Due:	
	\$ MAKE PAYMENT



2. Select "Payment Method" from the Make a Payment drop-down list and choose to pay by credit or debit card or by checking or savings account, and then click "Next."

PAYMENT METHOD
You can make a payment online by credit or debit card, or from your checking or savings account. You may pay a maximum of one month's premium in any one online payment transaction. A \$20.00 processing fee will be added to all online payments. If you would like to pay for multiple premium months, you will need to make multiple online payments. A \$20.00 processing fee will be added to each online payment transaction. The Make a Payment option will be available only when you are able to make a timely payment, prior to 11:59 PM US Central Time on the Last Postmark Date. Online payments appear on your card or bank statement as "Health Ins Premium Pmt".
I will pay by Credit or Debit Card
O I will pay by Checking or Savings Account
O I will send a Check or Money Order through the mail
NEXT CANCEL

<u>Note</u>: If you have a health savings account (HSA) debit card, you can use it to pay your premiums. However, you cannot use a flexible spending account (FSA) debit card to pay your premiums.

3. On the Payment Amount page, either choose to pay the entire amount due for the next premium month or provide a lesser amount, and then click "Next."

PA	YMENT AMOUNT	
0	Pay full amount for the Next Premium Month Due: \$1,033.40	NOTE
0	Pay Other Amount: \$	Selected Amount = \$1033.40 Processing Fee = \$20.00 Your Total = \$1053.40
		NEXT CANCEL



4. On the Payment Info page, provide the payment information required, depending on the payment method you selected, and then click "Next."

PAYMENT INFO			
Enter your checking or savings account informat	tion and click "Next".		
First Name	Mid	Last Name	
Required		Required	
Bank Name			
Required			
Check Image			
Memo			
1089430098 0014098431	•		
Bank Routing Bank Account Number Number			
Routing Number	Confirm Routing Number		
Required	Required		
Account Number	Confirm Account Number		
Required	Required		
Account Type			
Select		*	
Required			
			NEXT CANCEL



Card Information		Billing	g Details
ard Type		Name	
Select	~	Name as it appear	s on credit / debit car
equired		Required	
ard Number		Street	
equired		Required	
VC2 / CVV2		City	
equired		Required	
xpiration Date		State	Zip Code
Select Month 🐱		Select	~
equired		Required	Required
Select Year V			
equired			
Automotor VISA	CVC2/CVV2 number is printed in reverse italics on the right		

5. On the Review page, look over the payment information you provided for accuracy and check the box to agree to the terms of service before clicking "Make Payment."

<u>Note</u>: You have the option to print the Payment User Agreement for your records.

6. On the final Thank You page, view the payment confirmation message.

Note: You will also receive a separate payment confirmation via email.



How to set up recurring payments in your COBRA online account

This article outlines how to set up recurring payments in your COBRA online account.

Note: To watch a video tutorial, click here.

You can also make a one-time payment in your online account. You also have the option to log in to the COBRA Mobile App to make a one-time or recurring payment.

<u>Important</u>

- If your account isn't paid current, your first payment will include premiums from previous months to pay the account current, if supported by your plan design.
- Once recurring payments are set up, you're responsible for ensuring your payment is withdrawn from your bank account each month.
- If your plan design doesn't allow you to select custom recurring payment dates, your experience will differ from what's outlined below.

To set up recurring payments, complete the following steps:

1. Log in to your online account (<u>https://cobra.discoverybenefits.com/</u>)

2. Click "Recurring Payments" from the home screen, choose the type of payment you want to set up, and click "Next."

<u>Note</u>: The Recurring Payments page is accessible from the side navigation bar anywhere in your online account.

3. Select your preferred payment date and click "Next."

	RECURRING PAYMENTS				
		at you would like your recurring payme	ents to be scheduled.		
Ne:	xt Payment Date	02/08/2019			
*Ba	ised upon banking guidelin	es, the ACH payment may not post to	your account today.		
The	e first payment will include	the following amounts:			
P	ayment Date	Payment Due Date	Amount Due		
F	eb 08, 2019	Feb 01, 2019	\$10.00		
		Total Payment Amount:	\$10.00		
				_	
				NEXT	CANCEL
_					



Scenario	Resolution
Your account is paid current.	The payment date will default to the earliest date allowed. You'll receive an error message if you select an incompatible date.
	<u>Note</u> : Dates must be entered as MM/DD/YYYY.
Your account isn't paid current.	The payment date will default to the next business day. You'll receive an error message if you select an incompatible date.
	<u>Note</u> : Dates must be entered as MM/DD/YYYY.
You set up recurring payments to pull on the 31st of each month.	If the next month has 30 days, payment for that month and all future months will automatically adjust to pull on the 30th of the month.

4. Provide your bank account details and click "Next."



5. Review your recurring payment schedule and click "Next."

RECURRING PA	YMENT SCHEDULE		
Payment Date	Payment Due Date	Amount Due	
0(1.15, 2019	Oct 01, 2019	\$542.44	
Nov 15, 2019	Noi 01, 2010	3542.44	
Dec 15, 2019	Dec 01, 2019	\$540.44	
Jan 15, 2020	Jan 01, 2020	\$540.44	
Feb 15, 2020	Feb 01, 2020	\$540.44	
Mar 15, 2020	Mar 01, 2020	\$540.44	
Apr 15, 2029	Apr 01, 2020	\$540.44	
May 15, 2020	May 01, 2020	\$540.44	
Jun 15, 2020	Jun 01, 2020	8540.44	
Aut 15, 2020	Jul 01, 2020	\$540.44	

6. View the summary of your payment information, read and agree to the terms of service and click "Submit."

Note: You can edit or stop your recurring payments at any time.

Mobile App

Getting started with the WEX COBRA + direct bill mobile app

This article provides instructions for different tasks in the WEX COBRA + direct bill mobile app. From the COBRA + direct bill mobile app, you can elect coverage, make one-time payments, set up recurring payments and view copies of mailed communications.



Download the mobile app

You can download the mobile app for free on both Android and Apple devices.



Search "WEX COBRA" or "COBRA by WEX" to locate the app in your phone's online store.

Register a new account

You can register your new account through the mobile app by completing the following steps:

- 1. Download the app and tap "Register Here" on the app's landing screen.
- 2. Provide the following information:
 - a. Registration code
 - b. Social security number
 - c. Email address
 - d. Username
 - e. Password

3. Tap "Submit & Continue" to agree to the COBRA administration platform user agreement.

<u>Note</u>: You must scroll through the entire agreement before you can accept it.

4. View the verification message and tap "OK."

Log in as an existing user

Once you have registered your new account, you can access it through the mobile app by completing the following steps:

1. Tap "Start Log In" on the app's landing screen.

2. Agree to allow the mobile app to share information with your online account.

3. Provide your username and password and tap "Log in."

util Verizon LTE 😳	1:00 PM	\$ 84% 🔳)
Cancel 🔒 aut	h-stage.wexhea	lthinc.co 💍 🔿
Enter Lo	ogin Inform	ation
Username		
Password		
Bernember	me?	
Log in	Cancel	
		-
$\langle \rangle$		Ē.



4. Create a security PIN and tap "Submit."



Navigate the mobile app Home

Make A Payment

You can make a one-time payment. For more information, see *How to make a one-time payment in the COBRA Mobile App*.

Recurring Payments

You can set up recurring payments. For more information, see *How to set up recurring payments in the COBRA Mobile App*.

Communication Activity

You can view copies of mailed notifications.

Payment History

You can view a history of your payments.





Menu

You can reset your PIN via the Menu icon in the upper left-hand corner of the screen.



<u>Help</u>

You can access our contact information for additional assistance.

Wex.	
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How to set up recurring payments in the WEX COBRA + direct bill mobile app

This article outlines how to set up recurring payments in the WEX COBRA + direct bill mobile app. You can also make a one-time payment in the mobile app. For more information, see *How to make a one-time payment in the COBRA Mobile App*. You also have the option to log in to your online account to make a one-time or recurring payment.

<u>Important</u>: Once recurring payments are set up, you are responsible for ensuring your payment is withdrawn from your bank account each month.

To set up recurring payments, complete the following steps:

1. Log in to the mobile app. See *Getting started with the WEX COBRA* + *direct bill mobile app* for instructions.

2. Tap "Recurring Payments" from the home screen.

3. Tap "+" to add a bank account.

<u>Note</u>: The "Recurring Payments are currently Disabled" message will show until a bank account is added.







How to Make a one-time COBRA premium payment in your online account

This article outlines how to make a one-time payment in the WEX COBRA + direct bill mobile app. You can also set up recurring payments in the mobile app. For more information, see *How to set up recurring payments in the COBRA Mobile App*. You also have the option to log in to your online account to make a payment. To make a one-time payment, follow these steps:

1. Log in to the mobile app See *Getting started with the WEX COBRA* + *direct bill mobile app* for instructions.

John Doe		
Your next payment of \$63.00 is due June 1, 2018		
Medical June \$63.00		
\$ Make A Payment	S Recurring Payments	
Communication Activity	Payment History	

2. Tap "Make A Payment" from the home screen.



3. View the Welcome to Online Payments screen and tap "Continue." <u>Note</u>: This screen includes information regarding the convenience fee.



4. Select the desired payment method.

util Verizon LTE	9:24 AM	\$ 74% 💻 (
<	Make A Payment	٢	
Your next p	ayment of \$63.00 is due	6/1/2018	
Pleas	Please choose a payment method		
	es elle en De bit Oere	a	
	redit or Debit Carc	1	
Check	ing or Savings Acc	count	



<u>Note</u>: For credit or debit cards, only Mastercard and Visa are accepted. 5. Select either the full premium amount or a custom amount and tap "Next."

III Verizon LTE	8:24 AM	\$ 74% (
<	Make A Payment	0	
Please choose a payment amount			
Pay full amount for the Next Premium Period Due: \$63,00			
Pay other amount: \$			
Selected A	mount	\$63.00	
Convenien	ce Fee	\$20.00	
Total		\$83.00	
Next			

<u>Note</u>: Custom amounts cannot exceed the amount owed for the next premium period due.

6. Provide the credit card, debit card or bank account information and tap "Next."

7. Toggle "I Agree."



8. View the confirmation message.

